



## Remuneration paid 2020

Remuneration paid to employees in 2020	Amount	Number of employees
Fixed remuneration	5 229 715	13
Variable remuneration for employees included in the number of employees and not classified as specially regulated staff	0	0
Total remuneration and number of employees	5 229 715	13
<b>Remuneration paid to specially regulated staff 2020</b>		
a) employees in senior strategic positions	1 500 552	2,5
b) employees in charge of control functions. Control functions are outsourced	0	0
c) risktakers	1 512 327	3
d) employees whose total remuneration amounts to, or exceeds, the total remuneration of someone in the executive management.	0	0

### TUNDRA FONDER AB

SWEDEN: Birger Jarlgatan 33, S-111 45 Stockholm, Sweden  
TEL: +46 8 5511 4570 FAX: +46 8 5511 4571

PAKISTAN: 7th Floor, Executive Tower Dolmen Mall, Clifton, Karachi 74400, Pakistan  
TEL: +92 21 3582 6118

E-MAIL: [info@tundrafonder.se](mailto:info@tundrafonder.se) INTERNET: [www.tundrafonder.se](http://www.tundrafonder.se)