

REMUNERATION PAID IN 2025

Remuneration paid to employees in 2025	Amount	No. of employees
Fixed remuneration	5 217 146	5
Variable remuneration for employees included in the number of employees and not classified as specially regulated staff	0	0
Total remuneration and number of employees	5 217 146	5
Remuneration paid to specially regulated staff 2025		
a) employees in senior strategic positions	3 284 464	3
b) employees in charge of control functions. Control functions are outsourced	0	0
c) risk takers	1 932 681	2
d) employees whose total remuneration amounts to, or exceeds, the total remuneration of someone in the executive management.	0	0