

## REMUNERATION PAID IN 2023

<b>Remuneration paid to employees in 2023</b>	<b>Amount</b>	<b>No. of employees</b>
Fixed remuneration	4 755 235	5
Variable remuneration for employees included in the number of employees and not classified as specially regulated staff	0	0
<b>Total remuneration and number of employees</b>	<b>4 755 235</b>	<b>5</b>
<b>Remuneration paid to specially regulated staff 2023</b>		
a) employees in senior strategic positions	1 702 294	2.5
b) employees in charge of control functions. Control functions are outsourced	0	0
c) risktakers	1 424 685	1.5
d) employees whose total remuneration amounts to, or exceeds, the total remuneration of someone in the executive management.	0	0