

REMUNERATION PAID IN 2022

Remuneration paid to employees in 2022	Amount	No. of employees
Fixed remuneration	4 447 655	7
Variable remuneration for employees included in the number of employees and not classified as specially regulated staff	0	0
Total remuneration and number of employees	4 447 655	7
Remuneration paid to specially regulated staff 2022		
a) employees in senior strategic positions	2 007 610	2.5
b) employees in charge of control functions. Control functions are outsourced	0	0
c) risktakers	1 326 721	2.5
d) employees whose total remuneration amounts to, or exceeds, the total remuneration of someone in the executive management.	0	0