

Remuneration paid in 2021

Remuneration paid to employees in 2021	Amount	Number of employees
Fixed remuneration	3 665 048	8
Variable remuneration for employees included in the number of employees and not		
classified as specially regulated staff	0	0
Total remuneration and number of employees	3 665 048	8
Remuneration paid to specially regulated staff 2021		
a) employees in senior strategic positions	1 484 375	2.5
b) employees in charge of control functions. Control functions are outsourced	0	0
c) risktakers	984 405	2.5
d) employees whose total remuneration amounts to, or exceeds, the total remuneration of		
someone in the executive management.	0	0